BOSTON BUSINESS JOURNAL

LARGEST EXECUTIVE SEARCH FIRMS IN MASSACHUSETTS

RANKED BY RETAINED AND CONTINGENT SEARCH FIRMS RANKED BY 2016 MASS. OFFICE(S) EXECUTIVE-SEARCH REVENUE

No. Of

Retained and

Rank	Firm/Prior Rank (*Unranked in 2016)	Contingent Search Firms Ranked By 2016 Mass. Office(s) Executive- Search Revenue	Primary Fee Basis	Mass. Office Exec Search Placements in 2016	No. Of Mass. Office Exec Search Recruiters	Total Mass. FT Staff	Avg. Exec Search Salary	Top Local Executive (s)
1	Korn Ferry 1 International Place Boston, MA 02110 617-345-0200 kornferry.com	\$26,000,000	Retained	NA	16	130	\$530,000	Robert Sullivan Jr., Managing partner, Boston
2	Heidrick & Struggles 800 Boylston St. Boston, MA 02199 617-737-6300 heidrick.com	\$24,100,000	Retained	NA	15	43	NA	Darren Cinti, Partner- in-charge, Boston
3	Isaacson, Miller 263 Summer St. Boston, MA 02210 617-262-6500 imsearch.com	\$15,706,494	Retained	170	57	121	\$277,000	John Isaacson, Chairman Vivian Brocard, President
4	PharmaLogics Recruiting 2 Heritage Drive Quincy, MA 02171 781-848-5500 pharmalogicsrecruiting.com	\$9,318,700	Retained	230	37	76	\$140,000	Megan Driscoll, CEO
5	Logix Inc. 1601 Rapelo Road Waltham, MA 02451 781-890-0500 logixinc.com	\$7,785,000	Contingent	315	21	23	\$145,000	David Zell, President, CEO